Summary
The College of Health (COH) aims to promote a climate of respect and equity that cultivates and sustains transformative practices by forging spaces of possibility where people feel safe, valued, welcomed, and respected. The Inclusive Excellence Award recognizes individuals who have exemplified these values and demonstrated diversity and inclusion in extraordinary ways. One faculty/staff award and one student award will be granted per year.

Eligibility
Any full-time (.75 FTE) member of the College of Health; faculty, staff, or student may be nominated. Faculty and staff must have been employed for greater than one year, and students must be enrolled full-time for two semesters prior to submission of nomination. An individual may receive one Inclusive Excellence Award every five years. There is no limit on nominations for subsequent years if not awarded within a five-year period.

Nomination Requirements
1. Nominations will be accepted from COH Student Advisory Committees, individual students, faculty, staff, and alumni.
2. Nominators may nominate only one person each year.
3. Nominations may not exceed two single-spaced typed pages and should address the stated criteria for the award.

Award Criteria
1. Models behavior that promotes diversity and generates a sense of safe spaces for all within the COH.
2. Has fostered enhancement in academics, employment, or community equity among culturally and linguistically diverse individuals or populations.
3. Demonstrated they have enhanced effective advancement opportunities for underrepresented individuals or populations in the community at large.

Examples of Evidence:
FACULTY
- Develops and implements effective strategies for teaching/mentoring that advance the understanding of underrepresented groups through classroom instruction (new course, curriculum modifications or other culturally based pedagogical practices).
• Develops designs, and completes a campus program or workshop on a topic tied to inclusion.
• Disseminates new knowledge or creative work that advances understanding of underrepresented groups in the field of study/research.

STAFF
• Facilitates the education of professionals within the College of Health on topics related to diversity.
• Creates of a platform for dialogue and sharing of information among colleagues.
• Participates in ongoing diversity related training and dialogue.

STUDENTS
• Collaborates with fellow students and/or faculty in cultivating an environment that embraces and promotes the broad scope of diversity within the University and community at large.
• Participates and demonstrates leadership in ongoing diversity related campus and community committees and programs.
• Models behavior that promotes engagement in diversity related activities.

Nomination Packet for Inclusive Excellence Awards
1. A letter of nomination, no more than two-single spaced pages in length.
2. One letter of support, not to exceed one page in length, preferably from the nominee’s department chair or supervisor.
3. One additional letter of support, not to exceed one page in length from a student or colleague.

All letters must respond to the following questions:
• In what way(s) has this individual represented inclusive excellence in their ability to serve students, faculty, staff and/or community members in respect to the mission of the COH Diversity and Inclusion Committee?
• How has this individual contributed to the COH community?
• How has this nominee been a model for you?

Awarding Process
Nominations will be compiled by the Executive Assistant to the Dean on behalf of the College of Health Scholarships and Awards Committee. Awardees will be determined by that Committee and will be announced at the Spring College of Health Faculty and Staff Meeting on Wednesday, April 25, 2018. In addition to being recognized on a perpetual plaque in the Sorenson Legacy Foundation Center for Student Success, each recipient will receive a $500 cash award.

Please send complete nomination packets (in one electronic PDF file) directly to Sonya Dinsdale, College of Health, sonya.dinsdale@health.utah.edu. Incomplete packets will not be considered. Nominations are due by Monday, March 26, 2018.