College of Health Incentive Program
Approved June 2008

As of March 1, 2012

General Information

The College of Health Incentive Program has been designed to encourage faculty to actively engage in the proposal submission process, recognize the time and effort that goes into the creation of a grant proposal, and reward faculty who have generated F&A revenue for the College. The incentive program has two components: the Submission Incentive Program, and the Returned F&A Program.

Submission Incentive Program

Proposal Submissions

Faculty members who submit a proposal for external research funding exceeding $10,000 would be eligible for up to a $500 (MAXIMUM) incentive award. Awards would be based upon a formula using total modifier direct costs of the proposal multiplied by a formula using the F & A rate associated with the proposal compared with the University’s standard overhead rate. Awards to be made at the year-end (June).

Example: two proposal submissions: 1) $100,000 proposal; 2) $12,000 proposal

Formula: Total direct costs associated with the proposal
Divide by 200
Multiplied by proposal F & A rate divided by University rate of 49.5%

Proposal 1) $100,000

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\frac{100,000 \times 0.495}{200 \times 0.495} = 500 \text{ (maximum award)}
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Proposal 2) $12,000

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\frac{12,000 \times 0.285}{200 \times 0.495} = 34.55
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Returned F & A Program

When a proposal is funded, 15% of the calculated F&A calculated is returned to the College. The remaining 85% remains with the University to support research functions that are indirectly supporting the research: OSP, IRB, lights, etc, etc… Of the 15% returned to the College, 5% will be allocated to the generating PI, 5% to the PI’s Department to cover startup costs, remodeling, equipment purchases and other research-related expenses, and 5% will remain in the Dean’s Office to fund the Submission Incentive Program. PIs and Co-Is are encouraged to allocate F&A at the proposal stage by completing an Interdepartmental/Intercollegiate F&A Distribution Agreement.